

## OST Career Ladders and Professional Development

June 2016 PNM Resource Highlights

### "National Certification for Child and Youth Workers: Does it Make a Difference?"

2013 by *Children and Youth Services Review*

**Overview:** This article examines the impact of professional certification on worker performance as well as the incremental validity of key facets of the national child and youth care practitioner certificates sponsored by the Association for Child and Youth Care Practice. Findings reveal that certified practitioners receive higher performance rating from their supervisors than non-certified practitioners.

**Where to Find It:** Go to the OSTRC Document Library at [www.ostrc.org/doclibrary](http://www.ostrc.org/doclibrary) and click on the "Professionalism & Professional Development" tab. Find the article in the *Professionalism* section toward the bottom.

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### "A Network Wide Approach to Professional Development: Professional Development in Out-of-School Time"

Summer 2014 by *Dr. Nancy Peter*

**Overview:** Out-of-School time (OST) is a growing field that includes after-school, evening, weekend, and summer positive development and workforce development programs. Research demonstrates that OST professional development is a powerful intervention that enhances program quality and student impact.

**Where to Find It:** Go to the OSTRC Document Library at [www.ostrc.org/doclibrary](http://www.ostrc.org/doclibrary) and click on the "Professionalism & Professional Development" tab. Find the article in the *Career Pathways and Advancement* section toward the top.

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#### Featured Information:

### "Ten Books for the Afterschool Professional"

(2013)

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#### National Afterschool Association

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#### Summary:

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Reading truly is fundamental, so this publication by the National Afterschool Association provides a list of ten books with messages that resonate with afterschool professionals and reinforce many of the strategies employed in high-quality afterschool programs.

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#### Where to find the full article:

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Go to the OSTRC Document Library at [www.ostrc.org/doclibrary](http://www.ostrc.org/doclibrary) and click on the "Professionalism & Professional Development" tab. Find the article in the *Professionalism* section toward the bottom.

*Supporting staff and programs that serve children and youth*