

Staff: Obtaining, Training, Retaining, and Motivating

March 2017 PNM Resource Highlights

"Educators Seek Professionally Driven Social Networking" 2013 by *Education Week*

Overview: Within the wide expanse of social networking, educators appear to be gravitating to more protected and exclusive spaces. While teachers often use such popular mainstream social networks as Facebook, they are more likely to seek out and return to sites such as edWeb and Edmodo that offer the privacy, peer-to-peer connections, and resource sharing that meets their specific professional needs, according to a recent survey conducted by MMS Foundation and interviews with educators. These sites provide secure spaces for educators to facilitate student learning and grow professionally.

Where to Find It: Go to the OSTRC Document Library at www.ostrc.org/doclibrary and click on the "Professionalism & Professional Development" tab. Find the article under the *Career Pathways and Advancement* section.

"Assessing Staff Relationships for Better Out-Of-School Time Programs" 2010 by *ChildTrends*

Overview: Staff members play a critical role in out-of-school time programs, and increasing attention is being paid to assessing how staff members get along and work with each other as an indicator of program quality. This new Child Trends brief provides an overview of staff relationships; suggestions for how to incorporate relationship building as a component of standard practice; and helpful tools to assess staff relationships.

Where to Find It: Go to the OSTRC Document Library at www.ostrc.org/doclibrary and click on the "Program Management & Administration" tab. Find the report under the *Human Resources and Supervision* section.

Featured Information:

"Staffing OST Programs
in the 21st Century"

(Fall 2012)

Afterschool Matters

Summary:

Ron Asher discusses his research into the systemic challenges of hiring and retaining part-time front-line staff in the afterschool youth development workforce.

Where to find the full resource:

Go to the OSTRC Document Library at www.ostrc.org/doclibrary and click on the "Program Management & Administration" tab. Find the report under the *Human Resources and Supervision* section.

Supporting staff and programs that serve children and youth